Adverse impact notification sent to Joint Commission on Administrative Rules, House Committee on Appropriations, and Senate Committee on Finance (COV § 2.2-4007.04.C): Yes  $\square$  Not Needed  $\boxtimes$ 

If/when this economic impact analysis (EIA) is published in the *Virginia Register of Regulations*, notification will be sent to each member of the General Assembly (COV § 2.2-4007.04.B).



# Virginia Department of Planning and Budget **Economic Impact Analysis**

18 VAC 140-20 Regulations Governing the Practice of Social Work Department of Health Professions

Town Hall Action/Stage: 4475 / 7516

June 23, 2016 (revised on September 20, 2016 to reflect change in proposal)

# **Summary of the Proposed Amendments to Regulation**

The Board of Social Work (Board) proposes to: 1) require an application for licensure as a clinical social worker be submitted within two years of completing the supervised experience requirement and 2) clarify that for clinical social worker licensure applicants' supervised experience, if there is a change in the supervisor, the supervised practice, or clinical services or location, the applicant must reregister and get Board approval.

# **Result of Analysis**

The benefits exceed the costs.

# **Estimated Economic Impact**

The Department of Health Professions discards incomplete applications for licensure after one year, unless an application is complete but for the documentation of supervised experience. In that case, the agency retains it for two years. Thus the proposed requirement that clinical social worker license applications are completed within two years of completion of the supervised experience is consistent with the Board's and agency's current file retention policy.

<sup>&</sup>lt;sup>1</sup> Source: Department of Health Professions

In Section 30: "Fees," the current regulations already lists a \$25 fee for when the clinical social worker license applicant has an addition to or change in registration of supervision. The Board proposes to add language in Section 50: "Experience requirements for a licensed clinical social worker" clarifying that applicants do need to send notification of the addition or change on a Board form (as well as pay the \$25 fee). The proposed change is moderately beneficial in that it makes current requirements clearer.

#### **Businesses and Entities Affected**

The proposed amendments potentially affect licensed clinical social workers and applicants for clinical social worker licensure. Licensed clinical social workers are among the 6,828 individuals regulated by the Board.<sup>2</sup>

# **Localities Particularly Affected**

The proposed amendments do not disproportionately affect particular localities.

## **Projected Impact on Employment**

The proposed amendments are unlikely to have a significant impact on employment.

## Effects on the Use and Value of Private Property

The proposed amendments do not affect the use and value of private property.

#### **Real Estate Development Costs**

The proposed amendments do not affect real estate development costs.

#### **Small Businesses:**

#### Definition

Pursuant to § 2.2-4007.04 of the Code of Virginia, small business is defined as "a business entity, including its affiliates, that (i) is independently owned and operated and (ii) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million."

#### **Costs and Other Effects**

The proposed amendments do not significantly affect small businesses.

# **Alternative Method that Minimizes Adverse Impact**

The proposed amendments do not adversely affect small businesses.

<sup>&</sup>lt;sup>2</sup> Data source: Department of Health Professions

# **Adverse Impacts:**

#### **Businesses:**

The proposed amendments do not adversely affect businesses.

#### Localities:

The proposed amendments do not adversely affect localities.

#### Other Entities:

The proposed amendments do not adversely affect other entities.

## **Legal Mandates**

**General:** The Department of Planning and Budget has analyzed the economic impact of this proposed regulation in accordance with § 2.2-4007.04 of the Code of Virginia (Code) and Executive Order Number 17 (2014). Code § 2.2-4007.04 requires that such economic impact analyses determine the public benefits and costs of the proposed amendments. Further the report should include but not be limited to: (1) the projected number of businesses or other entities to whom the proposed regulatory action would apply, (2) the identity of any localities and types of businesses or other entities particularly affected, (3) the projected number of persons and employment positions to be affected, (4) the projected costs to affected businesses or entities to implement or comply with the regulation, and (5)the impact on the use and value of private property.

**Adverse impacts:** Pursuant to Code § 2.2-4007.04(C): In the event this economic impact analysis reveals that the proposed regulation would have an adverse economic impact on businesses or would impose a significant adverse economic impact on a locality, business, or entity particularly affected, the Department of Planning and Budget shall advise the Joint Commission on Administrative Rules, the House Committee on Appropriations, and the Senate Committee on Finance within the 45-day period.

If the proposed regulatory action may have an adverse effect on small businesses, Code § 2.2-4007.04 requires that such economic impact analyses include: (1) an identification and estimate of the number of small businesses subject to the proposed regulation, (2) the projected reporting, recordkeeping, and other administrative costs required for small businesses to comply with the proposed regulation, including the type of professional skills necessary for preparing required reports and other documents, (3) a statement of the probable effect of the proposed regulation on affected small businesses, and (4) a description of any less intrusive or less costly alternative methods of achieving the purpose of the proposed regulation. Additionally, pursuant to Code § 2.2-4007.1, if there is a finding that a proposed regulation may have an adverse impact on small business, the Joint Commission on Administrative Rules shall be notified.

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